

Product Bulletin

Flame Resistance Material for Mass Transit

WARCO Biltrite offers a line of materials designed to meet mass transit's most demanding requirements. The unique formulations of our highly engineered elastomers allow to safely resist the distribution of flame while emitting very low amounts of toxic smoke. Our elastomers meet Federal Railroad Administration regulations for:

- Low Smoke per ASTM E662
- Low Flame per ASTM C542
- Low Toxic Gas per Bombardier's SMP 800C
(Certified by Bodycote Materials Testing Canada, Inc. Also meets Boeing BSS 7239)



Compound Number	Durometer Hardness Shore +/- 5	Temperature Range	Tensile PSI	Ultimate Elongation %	Specifications
65-E-1344	65	-30°F to +220°F	1500	500	ASTM E 662, ASTM C542 (ASTM C 1166 Precedure) Bombardier SMP 800-C*, Boeing BSS 7239, UL 94V0
75-E-1332	75	-30°F to +220°F	1300	550	ASTM E 662, ASTM C542 (ASTM C 1166 Precedure) Bombardier SMP 800-C*, Boeing BSS 7239, UL 94V0

*Certified by Bodycote Materials Testing Canada, Inc.

For more information about this product line contact our sales department at 714-532-3355.

WARCO BILTRITE Times

WARCO Biltrite Times is published by the Marketing Department of West American Rubber Co., LLC. The purpose of this publication is to inform our customers of WARCO Biltrite on current affairs of our company, and to heighten awareness of new products available to our customers.

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Rubber Company, LLC

Biltrite Ripley
Operations LLC

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WARCO® BILTRITE® Times

Volume 2

Issue 3

A SHARP Approved Facility

By: Misty Cox, HR & Safety Manager

Bilrite Ripley Operations, LLC was approved by OSHA to be in the Safety and Health Achievement Recognition Program (SHARP) on May 8, 2007. The program recognizes small employers who operate an exemplary safety and health management system. Bilrite is one of only 23 employers in Mississippi who have achieved this status and are the first in the state with a unionized workforce.

To participate in SHARP, employers must request a complete hazard identification survey through an OSHA consultant. All safety and health programs are thoroughly reviewed by the consultant, along with a hazard assessment of the facility.

All hazards must be corrected that are identified by the consultant. The Employer's Incident and DART Rates must also be below their industry national average for the last 3 years. After all of the requirements are satisfied, the consultant recommends the worksite for final SHARP approval and certification to OSHA. OSHA makes the final approval for the worksite to become a member of SHARP.

Acceptance into SHARP by OSHA is an achievement of status that sets Bilrite Ripley Operations, LLC as a model for worksite safety and health. Bilrite's goal to become a SHARP site raised the performance level significantly and motivated employees to not only meet, but also exceed compliance requirements for OSHA standards. Their experience shows that it's a win-win for employees and the company. Bilrite continuously strives for a "Perfectly Safe Workplace."



Pictured left to right: Chuck Shorter, Center for Safety and Health; Lucian Campbell, Union President; Scotty Watkins, Safety Committee Member; Marshall Strong, Safety Committee Member; Charles Gurley, Safety Committee Member; Dee McCoy, Safety Committee Member; and Misty Cox, HR & Safety Manager.

Dear Friends....

We wanted to let you know that our dear colleague, Joyce Purdy, aka **The Voice of WARCO**, recently underwent surgery. Subsequent testing has confirmed that she has cancer. She is recovering and has begun her cancer treatment. She is good care and of course, has the unwavering love and devotion of her husband, Ron, as well as her extended family here at WARCO/Bilrite.



Joyce has been with West American Rubber Company for nearly 35 years and has served our company with the utmost distinction and professionalism. Over that period of time, Joyce has made countless friends and continues to enjoy answering your call.

We have set up a voice mailbox at WARCO in which you can leave her a private message of encouragement. Just call in to our main number at 714.532.3355 and ask the receptionist to be transferred to Joyce's mailbox at 3100, you can also send an email to joyce@warco.com.

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Promoting a Healthy Lifestyle

By: Flor Vasquez

We at WARCO understand that the key to maintaining one's vitality, productivity and overall well-being is to adopt a healthy lifestyle. The better one feels the more one gains from life - whether at work, at home or at play. For many people, however, it's a challenge to simply find the time to learn about healthy lifestyle habits, much less adhere to them.

A plan aimed at keeping WARCO employees in good health concluded on a high note when employees took part in a company-sponsored Health Fair held in July 2007.

Health Fairs are the first step in raising individual health awareness and empowering employees to make positive lifestyle choices that will benefit their quality of life. The Health Fair offered a one-stop source for free health tests, including screenings for diabetes, cholesterol and high blood pressure, posture evaluations, dental consultations, and information booths hosted by representatives of major health organizations, including Kaiser Permanente and Bristol Park Medical Group. To help maximize the value of the screenings and discussions, employees were given educational handouts, which were used during the brief one-on-one counseling sessions immediately following the screenings.



After the screenings and visits to the many booths, participants were treated to a BBQ luncheon held at the WARCO courtyard. Overall the event proved successful as employees had an opportunity to consult with representatives from various organizations to learn about an array of services available to them for a healthier lifestyle.

Announcing the New WARCO.com

By: Flor Vasquez



We are proud to unveil our brand new Website. Simpler to use, yet more comprehensive than our previous site, you will find everything from:

- An overview of our product lines including: Sheet, Matting, Extruded & Molded rubber products
- Quote request forms
- Resources such as ISO Certificates, Price Catalogs, Collateral, Newsletter publishing's, industry links, our company video and a whole lot more.

We here at WARCO BILTRITE have been working hard on getting this new web home up and running and we're ecstatic about the results. A special thank you to Tim Hemstreet, Art Director, who made this possible.

Take a look at www.warco.com! We hope you'll enjoy what you see.

— Manufacturing News —

Raising Safety Awareness

By: Art Ruben, Vice President of Human Resources

We continue to maintain a hands-on, proactive safety program here at WARCO. We saw positive results in 2006, ending the year with 63 total work related claims, **a reduction of over 43%** from the 111 claims in 2005. In 2007, we've seen a further reduction, with just 35 work related claims submitted through October. These continued excellent results come from a "team effort". My continued thanks to Renan Mendez, Vice President, Operations, Francisco Martinez, Manufacturing Manager, and their management staff, along with David Siranjeevi, our Safety Officer, for their "continuing" excellent safety-related efforts.

We also continue to maintain a Department Safety Incentive Program. Each quarter, the WARCO Safety Committee awards one department the title of "Safe Department of the Quarter". Eligibility is based on many factors including:

- Each Department's Reportable Accident Record
- Proactive methods initiated by the department to:
 - Promote safety awareness
 - Improve department and company safety performance

The WARCO Safety Committee named the **Injection Molding Department** as the "Safe Department of the Quarter" for the 1st quarter, 2007, The **Calender Department** as the "Safe Department of the Quarter" for the 2nd quarter, 2007, and the **Mixing Department** as the "Safe Department of the Quarter" for the 3rd quarter, 2007.

My personal thanks and congratulations to the entire factory and specifically to our Injection Molding, Calender and Mixing Departments for a job very well done!

Expanding Capabilities with New Injection Press

WARCO recently purchased and is in the process of completing its installation of a new DESMA injection molding machine. The new machine is being installed in WARCO's Biltrite Ripley Operations' facility in Ripley, Mississippi. Along with WARCO's President and CEO Jim deLeo, this effort has been co-spearheaded by Ron Shaffer, Vice President of Engineering. The addition of this press significantly increases both the capacity and molding capabilities of our Ripley facility.



WARCO passes its 7th ISO Audit

By: Flor Vasquez

On September 5, 2007 WARCO successfully passed its 7th consecutive ISO surveillance audit performed by NSF International Strategic Registrations.

The objective of the audit is to confirm that the management system has been established and implemented in accordance with the requirements of the ISO standards. The two-day intensive audit focused on reviews of WARCO's production/operations processes, service and delivery procedures and quality assurance. The third-party audit also concentrated on the ongoing documentation of the competency of trained employees, record keeping, production controls, as well as the

overall condition of the plant. "Initial certification is certainly a big task in itself, but keeping the focus on process improvement year after year is really where the challenge is", said Louie Gonzalez Technical Services Manager.

The auditor was able to review established quality objectives while suggesting continual improvement processes for the entire WARCO team. Overall the quality culture and customer focus is positive from top to bottom, the QMS is well maintained and on-time delivery is on a positive trend. Congratulations to the WARCO team for a job well done!